

# Bike Mechanic

**Title:** Bike Mechanic

**Compensation:** \$22.27/hr + 4% in lieu of vacation

**Employment Type:** Permanent, Full-Time (37.5 hrs per week)

**Hours:** Afternoon Shift (2:30PM - 10:30PM). Weekend availability is required.

Vancouver Bike Share (VBS) operates Mobi by Rogers and HOPR UBC. We are dedicated to ensuring the highest quality of shared micromobility service for this important transportation option. Since launching in 2016, we've facilitated millions of trips for more than 350,000 different people. Our team shares a passion for cycling and all of the benefits that come with it – especially when shared!

**Bike Mechanics** keep the bikes and related equipment safe and in smooth working order for our members. This team is expected to follow standard maintenance procedures and also apply creative problem solving to address the various technical fixes required to keep our riders moving.

## Responsibilities:

- Maintenance, repair, and assembly of bikes and e-bikes
- Create accurate service records using software tools
- Follow company policies & protocols, including all shop safety standards and procedures
- Maintain cleanliness and organization of the shop and storage areas
- Monitor the communication channels of the shop team
- Maintain a positive workplace culture, reflecting company values of passion, respect, inclusivity, flexibility, sustainability, and fun
- Additional duties as assigned by Manager/Supervisor

## Qualifications and Competencies:

- Experience fixing bikes (bike shop mechanic experience an asset)
- Willingness to learn and collaborate in a team setting
- An organized and detail-oriented mindset
- An interest in cycling and sustainable transportation
- An ability to load, lift, and move bikes and equipment (~50 pounds)
- Asset: Experience with Internal gear hubs, dynamos, e-bikes, electronics, or small engine repair

## Benefits:

- Competitive wages - we are a certified Living Wage Employer
- Extended health and dental benefits plan (100% of premiums covered by VBS)
- Free use of Mobi by Rogers classic bikes and ebikes
- Free bike tune-ups & repairs by our mechanics
- Discounts on industry gear and services
- Friends & family discounted Mobi membership pricing
- Work with others who are passionate about bikes and the sharing economy
- A workplace culture that values: passion, respect, inclusivity, flexibility, sustainability, and fun

***Interested or know someone who is? Apply by sending a resume and cover letter to:  
[jobs@mobibikes.ca](mailto:jobs@mobibikes.ca)***